

RESOLUTION # 2016-149

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF SURPRISE, ARIZONA, APPOINTING AN ASSOCIATE JUDGE OF THE SURPRISE CITY COURT AND SETTING COMPENSATION.

WHEREAS, Surprise City Council approved, as part of the fiscal year 2017 budget, a public safety initiative which included reinstatement of one full-time associate judge position to the Surprise City Court;

WHEREAS, the Surprise Judicial Selection Advisory Committee, pursuant to Surprise City Code §30-45, forwarded to Presiding Judge Louis F. Dominguez three candidates for consideration of initial appointment to said position;

WHEREAS, Presiding Judge Dominguez, pursuant to Surprise City Code §30-45, personally interviewed each applicant forwarded by the Judicial Selection Advisory Committee and recommends that City Council consider the appointment of Catherine Ann Gaudreau to the Associate Judge position; and

WHEREAS, the Surprise City Code provides that City Council appoint associate judges to a term not less than four years and set compensation at a fixed amount, “not [to] be reduced or increased during the term of office, except for adjustments which are applicable to all employees of the city, without regard to performance.”

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Surprise, Arizona, as follows.

Section 1. Catherine Ann Gaudreau is hereby appointed to the position of Associate Judge of the Surprise City Court for a term of four years, commencing December 19, 2016, and ending December 19, 2020.

Section 2. The compensation for this Associate Judge of the Surprise City Court is hereby fixed as follows:

- (a) Salary: Five Thousand Eight Hundred Forty-Six Dollars and 16/100 (\$152,000.16) [\$5846.16 bi-weekly]. Per City Code, this salary shall automatically be amended to reflect any salary adjustments, with the exception of merit or performance that are generally provided or required by the City’s compensation policies to all employees such as cost of living adjustments or other discretionary pay as approved by City Council.
- (b) Paid Time Off: 80 hours of Paid Time Off (“PTO”) shall be available at the commencement of the term and thereafter shall accrue at 10.77 hours per pay period. In no event shall accrued but unused PTO exceed 560 hours.

(c) Benefits. Except as otherwise provided herein, this Associate Judge is entitled to all other City benefits which are available to non-classified City employees including but not limited to Insurance (health, dental, vision), Deferred Compensation, Paid Medical Leave, Worker's Compensation, etc...

APPROVED AND ADOPTED this ____ day of _____, 2016.

Sharon R. Wolcott, Mayor

Attest:

Approved as to form:

Sherry Aguilar, City Clerk

Robert Wingo, City Attorney